

GENERAL SHAREHOLDERS MEETING OF MOTA- ENGIL, SGPS, S.A. ON THE 25th OF MAY 2016

APPENDIX TO ITEM 9 OF THE AGENDA - PROFESSIONAL QUALIFICATIONS, PROFESSIONAL ACTIVITIES PERFORMED IN THE LAST FIVE YEARS, NAMELY IN RESPECT TO FUNCTIONS EXERCISED IN OTHER COMPANIES OR IN THE COMPANY ITSELF AND NUMBER OF SHARES HELD IN THE COMPANY BY THE NOMINEES TO THE BOARD OF DIRECTORS OF MOTA-ENGIL, SGPS, S.A.

Mr. Manuel António da Fonseca Vasconcelos da Mota

Married, holder of the tax identification number 211724971, born in Portugal on June 5, 1986 living in Avenida Paiva Couceiro, nº 1028, 4300-385 Porto - Portugal.

Professional qualifications and activities performed in the last five years

Degree in Civil Engineering from UCL, University College of London, in June 2009.

- Functions exercised in the last five years:
 - From April 2011 to April 2012 - Coordinator of Institutional Relations of the Mota-Engil Group for Angola, accumulating with the function of Non-Executive Board Member of all companies of the Mota-Engil Group in Angola;
 - From April 2012 to May 2013 - Executive Board Member of Mota-Engil Angola and General Director of the Angola branch of Mota-Engil Engenharia e Construção;
 - From May 2013 until January 2016 - CEO of Mota-Engil Central Europe and Board Member of Mota-Engil Engenharia e Construção;
 - Since February 2016 - CEO of Mota-Engil Africa.

At the time of the invitation to the General Shareholders Meeting to be held on May 25, 2016, Mr. Manuel António da Fonseca Vasconcelos Mota held 72,985 shares of Mota-Engil, SGPS, S.A..

Mr. Eduardo João Frade Sobral Pimentel

Married, holder of the tax identification number 110051467, born in Portugal on August 17, 1960 and living in Rua Pintor Augusto Julio, Lote 19, 2900-760 Setúbal – Portugal.

Professional qualifications and activities performed in the last five years

Degree in Civil Engineering from Instituto Superior Técnico, in September 1983;

Frequency of AESE Management Program in 2006;

Advanced Management Program Frequency - Kellogg in 2011.

• Functions exercised in the last five years:

- CEO of Mota-Engil Ambiente e Serviços, SGPS, S.A.;
- President of Takargo – Transporte de Mercadorias, S.A.;
- President of Tertir – Terminais de Portugal, S.A.;
- President of SLPP – Serviços Logísticos de Portos Portugueses, S.A.;
- President of Sotagus – Terminal de Contentores de Santa Apolónia, S.A.;
- President of Liscont – Operadores de Contentores, S.A.;
- President of Socarpor Soc. Gestora de Participações Sociais Douro / Leixões, S.A.;
- President of Socarpor – Soc. Cargas Portuárias Aveiro, S.A.;
- Board Member of Tersado – Terminais Portuários do Sado, S.A.;
- Board Member of Transitex – Trânsitos de Extremadura, S.A.;
- Board Member of Tertir – Concessões Portuárias SGPS, S.A.;
- Board Member of TCL – Terminal de Contentores de Leixões, S.A.;
- Board Member of Multiterminal Soc. Estiva e Trafego, S.A.;
- Board Member of MESP – Mota-Engil Serviços Partilhados Administrativos e de Gestão, S.A.;
- Board Member of Mota- Engil II – Gestão Ambiente Energia e Concessões de Serviços S.A..

At the time of the invitation to the General Shareholders Meeting to be held on May 25, 2016, Mr. Eduardo João Frade Sobral Pimentel did not hold any share of Mota-Engil, SGPS, S.A..

The Board of Directors of Mota-Engil, S.G.P.S., S.A.